

ENBRIDGE GAS DISTRIBUTION INC. AND UNION GAS LIMITED

Undertaking of Mr. Culbert
To Ms. Girvan

REF: Tr.1, p.154

Please provide the 2018 forecast number of FTEs.

Response:

Please see the table below.

Year	Headcount	Reduction	Headcount Date	Estimated Annual Employee Savings	Gross Annual Severance Costs	Total Impact
2018	1938	-4	Feb month end	(521,924)	127,863	(394,061)
2017	1942	-129	Dec 31st	(16,832,049)	5,030,886	(11,801,163)
2016	2071	-67	Dec 31st	(8,742,227)	18,109,700	9,367,473
2015	2138	-66	Dec 31st	(8,611,746)	15,226,484	6,614,738
2014	2204	N/A	Dec 31st			

Notes:

Assumed average employee compensation = \$130,481

Calculation assumes all headcount reductions were executed Jan 1 and had a full year equivalent.