

BOMA INTERROGATORY #27

INTERROGATORY

Ref: General

Please provide a description of the proposed changes in the new EGD pension plan from the current plan. Please describe in sufficient detail to allow parties to understand clearly what the changes were, and why they were made.

RESPONSE

Please refer to Tables 1, 2 and 3 in Appendix B (page 11) of the Mercer report (found at Exhibit D1, Tab 5, Schedule 1, Appendix 1) for a description of the changes to the pension plan.

The main reasons for these changes are to:

- 1) Harmonize the pension programs of Enbridge and Spectra Energy;
- 2) Provide consistent pension benefits (i.e., same DB formula and same required contributions for Canadian employees) while ensuring that the program is competitive in each employee location by adjusting the level of pension credits; and
- 3) Improve the long-term financial sustainability of the pension plan by introducing a 5 year DC participation period for new hires and by eliminating cost of living adjustments ("COLA") for future service.

Witness: R. Stelmaschuk