

ENBRIDGE GAS INC.
Answer to Interrogatory from
Building Owners and Managers Association of Greater Toronto (BOMA)

Reference: Exhibit C1, Tab 1, Schedule 1; Utility System Plan/EGD, p21

Question:

- a) What percentage of EGD and Union rate zone workforce are unionized? How many positions in which unions? How are collective bargaining results incorporated into the OM&A budgets?
- b) Please describe, for each of EGD and Union:
- (i) the extent to which labour costs are capitalized into the various capital projects;
 - (ii) for 2019, how many FTEs (positions) will be capitalized;
 - (iii) what are the impacts of capitalization for both the capital and OM&A budget;
 - (iv) what principles or guidelines do EGD and Union observe in deciding how much labour cost to capitalize? Please provide any published relevant Accounting Principles.

Response

- a) Enbridge Gas has approximately 4,600 employees (headcount), and approximately 1,490 (582 legacy EGD/908 legacy Union) unionized employees, which represents a 32% unionized workforce. In terms of collective bargaining results being incorporated into the OM&A budgets, a market analysis of other recent collective bargaining agreements settled in Ontario is done, and is then reviewed with finance to ensure the general wage increase is appropriate.
- b)
- i) Please see to Exhibit I.STAFF.32, part (c).
 - ii) FTE information is not tracked at the O&M vs. Capital level. As noted in Exhibit I.STAFF.32 (c), in the case of EGD, overheads related to labour cost are determined by the degree of support each functional group provides to capital projects, representing a portion of an FTE.
 - iii) The table below summarizes the capitalized overhead for EGD and UG based on the 2019 budget.

2019 Budget	EGD	UG	Total
Capitalized Overhead	151M	82M	233M

iv) Please see Exhibit I.STAFF.32, part c).